



2026 Health Plan Rates

Plan premiums for the two Blue Cross Blue Shield Plans are broken down by pay structure and salary tier. Wellness credits are not factored into these amounts.

MONTHLY

BlueOptions PPO

Salary up to \$45,000			
	Total Premium	Employee Pays	Employer Pays
Employee	\$762.64	\$125.00	\$637.64
Employee + Spouse	\$1,601.56	\$763.64	\$837.92
Employee + Child(ren)	\$1,372.76	\$584.02	\$788.74
Employee + Family	\$2,440.46	\$1,362.28	\$1,078.18
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Pays	Employer Pays
Employee	\$762.64	\$222.50	\$540.14
Employee + Spouse	\$1,601.56	\$866.14	\$735.42
Employee + Child(ren)	\$1,372.76	\$686.52	\$686.24
Employee + Family	\$2,440.46	\$1,464.78	\$975.68
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Pays	Employer Pays
Employee	\$762.64	\$260.00	\$502.64
Employee + Spouse	\$1,601.56	\$918.64	\$682.92
Employee + Child(ren)	\$1,372.76	\$739.02	\$633.74
Employee + Family	\$2,440.46	\$1,517.28	\$923.18
Salary ranging from \$150,000+			
	Total Premium	Employee Pays	Employer Pays
Employee	\$762.64	\$285.00	\$477.64
Employee + Spouse	\$1,601.56	\$953.64	\$647.92
Employee + Child(ren)	\$1,372.76	\$774.02	\$598.74
Employee + Family	\$2,440.46	\$1,552.28	\$888.18

BlueEdge HDHP

Salary up to \$45,000			
	Total Premium	Employee Pays	Employer Pays
Employee	\$754.00	\$125.00	\$629.00
Employee + Spouse	\$1,544.04	\$723.44	\$820.60
Employee + Child(ren)	\$1,345.06	\$567.10	\$777.96
Employee + Family	\$2,273.60	\$1,236.66	\$1,036.94
Salary ranging from \$45,001 - \$74,999			
	Total Premium	Employee Pays	Employer Pays
Employee	\$754.00	\$222.50	\$531.50
Employee + Spouse	\$1,544.04	\$825.94	\$718.10
Employee + Child(ren)	\$1,345.06	\$669.60	\$675.46
Employee + Family	\$2,273.60	\$1,339.16	\$934.44
Salary ranging from \$75,000 - \$149,999			
	Total Premium	Employee Pays	Employer Pays
Employee	\$754.00	\$260.00	\$494.00
Employee + Spouse	\$1,544.04	\$878.44	\$665.60
Employee + Child(ren)	\$1,345.06	\$722.10	\$622.96
Employee + Family	\$2,273.60	\$1,391.66	\$881.94
Salary ranging from \$150,000+			
	Total Premium	Employee Pays	Employer Pays
Employee	\$754.00	\$285.00	\$469.00
Employee + Spouse	\$1,544.04	\$913.44	\$630.60
Employee + Child(ren)	\$1,345.06	\$757.10	\$587.96
Employee + Family	\$2,273.60	\$1,426.66	\$846.94