## **Employee Dashboard Time and Leave Approval**

The administrative systems under the Banner umbrella include student information systems, financial aid, and human resources. With one place to sign in employees can get their employment information, manage time sheets and leave reports.

1. Go to <u>my.langston.edu</u> and log in using your Lion Key (O-key) credentials. Select **Self Service**.



2. Landing Page: Your landing page is customized based on your level of access. Select Lion Key Sign-In.



3. Employee Dashboard Tab: Select the Employee Dashboard tab to enter your Employee Dashboard. (Your tab options may vary due to access)

ERSONAL INFORMATION	STUDENT	FINANCIAL AID	EMPLOYEE	PROXY ACCESS	EMPLOYEE DASHBOARD	FORMER STUDENTS
Employee						
Electronic Personnel Action I	Forms					
Benefits and Deductions Benefits summary within Ban	her.					
Tax Forms W4 information, W2 Form, 109	95-C Form.					
Salary Planner						
	fying Event					
Benefits: Enroll, Verify, Quali						
Employee Dashboard						

4. To approve leave, select on Approve Leave Report.

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Employee Dashboard					
Employee Dashb	oard				Î
	Thomas, Thurman	Leave Balances as of 09/08/2021			
-32	My Profile	Annual Leave in hours 0.00	Sick Leave in hours	289.41 Extended Sick I Only) in hours	eave (TRS 0.00
				Full L	eave Balance Information
Pay Information				✓ 🖉 My Activities	
Latest Pay Stub: 09/03/2021	All Pay Stubs	Direct Deposit Information	Deductions History	E	nter Time
Earnings				* Enter	Leave Report
Benefits				Approve Tme	
Taxes				Approve Leave Rep	roc
Employee Summary				Approve Leave Rec	juest
				Electronic Personn	el Action Forms (EPAF)
				Salary Planner	-

5. Review by scrolling through the page to view details, summary and routing and status. Note that clicking the three dots to the right of their name will allow you to Preview the timesheet and View Leave Balances without having to click into the timesheet.





6. Once you have clicked into a timesheet, **Return** will take you back to the previous screen. **Details** shows you the weekly detail view as the employee entered the time. This is where the Approver can make corrections to the leave report if necessary. It may be necessary if the deadline for employees to submit leave reports has passed. **Return for Correction** will return the leave report to the employee for correction. Comments can be made to explain to the employee the reason for the return. This is not advisable if timedoes not allow for correction and resubmission before the deadline. **Approve** will approve the leave report and reduce the leave balance.

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Employee Dash Pay Period: 08/16/2	board • ] 021 - 09/15	<u>Fime Entry</u> 6/2021 44.	<u>Approva</u> 00 Hours	ls • Dat Pending	abase Adr Submitte	nin, AS98 d On 09/08	<u>19-00, X, 100460, Enterp</u> 2021, 11:39 AM	<u>rise Operating</u>	<u>Systems</u> •	Previ	ew	
Time Entry Detail												
Date	Earn Coo	ie			Shift	Total						
09/08/2021	170, Ann	ual Leave			1	4.00 Hour	5					
09/09/2021	170, Ann	ual Leave			1	8.00 Hour	5					
09/10/2021	170, Ann	ual Leave			1	8.00 Hour	5					
09/13/2021	170, Ann	ual Leave			1	8.00 Hour	5					
09/14/2021	170, Ann	ual Leave			1	8.00 Hour	5					
09/15/2021	170, Ann	ual Leave			1	4.00 Hour	5					
09/15/2021	180, Sick	Leave			1	4.00 Hour	5					
Summary												
Earn Code	Shift	Week 1	Week 2	Week 3	Week 4	Week 5	Total					
170, Annual Leave	1				20.00	20.00	40.00 Hours					
180, Sick Leave	1					4.00	4.00 Hours					
Total Hours					20.00	24.00						
Routing and Statu	s											
Name		Actio	n	Date	e & Time							
Sanders, Barry		Origin	nated	08/1	6/2021, 05:44	AM						
					Ret	urn	Details	Return	n for correctio	n		Approve

7. Make the appropriate selection to Return, Details, Return for correction, or Approve.

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Employee Dashboard • Time Entry Approvals •	Database Admin, AS9819-0	<u>00, X, 100460, Enterprise (</u>	<u> Operating Systems</u> • Prev	iew
170, Annual Leave 1	20.00 20.00 40	0.00 Hours		<b>^</b>
180, Sick Leave 1	4.00 4.	00 Hours		
Total Hours	20.00 24.00			
Routing and Status				
Name Action	Date & Time			
Sanders, Barry Originated	08/16/2021, 05:44 AM			
Sanders, Barry Submitted	09/08/2021, 11:39 AM			
Thomas, Thurman Pending Approval				
Comment (Optional):				
Add Comment				
2000 characters remaining				
Confidential Comment				
Sanders, Barry				
Added on 09/08/2021 (11:34 AM)				
Leave Report recalled (System Generated)				
	Return	Details	Return for correction	Approve

8. Once approved, the leave report cannot be returned or recalled. The **Return** button will return the approver to theprevious page to approve the next leave report.

Employee Dash Summary	board • T	ime Entry	<u>Approva</u>	ls • Data	base Adr	<u>min, AS98</u>	<u>19-00, X, 100460, Enterpi</u>	Leave Report	t successful	ly approved.	
Earn Code	Shift	Week 1	Week 2	Week 3	Week 4	Week 5	Total				
170, Annual Leave	1				20.00	20.00	40.00 Hours				
180, Sick Leave	1					4.00	4.00 Hours				
Total Hours					20.00	24.00					
Routing and Statu	IS										
Name		Action		Date	& Time						
Sanders, Barry		Origina	ated	08/16	6/2021, 05:44	AM					
Sanders, Barry		Submit	tted	09/08	8/2021, 11:39	AM					
Thomas, Thurman		Approv	ved	09/08	8/2021, 11:54	AM					
Leave Updated fo	r Annual Lea	ive					Leave Updated for Sick L	eave			
Leave Code				Poste	d Hours		Leave Code		1	Posted Hours	
Annual Leave				40.00	1		Sick Leave			4.00	
Total:				40.00			Total:		4	4.00	
Sanders, Barry											
Added on 09/08/202 Leave Report recalled	1 (11:34 AM) d (System Gene	erated)									
										~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	

## **Pay Overtime Indicator**

Approvers of hourly-paid employees can add the "Pay Overtime Indicator" to an employee's timesheet. If an employee has this indicator on their timesheet, they will be paid overtime when worked rather than accruing comp time.

1. To add the Pay Overtime Indicator under My Activities, select **Approve Time**.



2. Find the timesheet for the employee you wish to add the Pay Overtime Indicator and **select that employee**. NOTE: The timesheet must be in Pending Status.

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Employee Dashboard • Time Entry	Approvals	
Approvals - Timesheet		🙀 Proxy Super User 🚺 Reports 🧨
Approvals Timesheet		
Timesheet 🗸 All Departme	nts v 10/03/2021 - 10/16/2021 (2021 JB 22) v All Status except Not Started	Enter ID/Name
Distribution Status Report - Timesheet		•
1	Pending - Proding - In Progress Returned Error Pending - Approved Completed	
Pending 1		*
Employee Name	↓ ID ↓ Organization ↓ Hours/Unit	its 🗘
Sanders, Barry J. Computer Specialist, AS9952-00	A20083055 X-100157, Human Resources 13.00 Hours	(i) <b>i</b>

## 3. Click on **Details.**

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Employe	e Dashbo	ard • T	ime Entry	Approvals	• <u>Comp</u>	outer S	pecialist, A	AS9952-00, X,	100157, Hur	man Resou	rces • Preview	1		
Timeshe	et Detail	Summ	ary											
20083055,	, Sanders, E	Barry J.												9
omputer s	Specialist, A	\$9952-00	0, X, 100157,	Human Res	ources									
ay Period:	10/03/202	1 - 10/16/	2021 13.0	0 Hours	Pending	Submit	ted On 10/1	5/2021, 12:07 P	м					
Time Entry	y Detail													
Date		Earn Code	e.			Shift	Total							
0/14/2021		020, Regu	lar Hourly Pay			1	9.00 Ho	urs						
0/15/2021		020, Regu	lar Hourly Pay			1	4.00 Ho	urs						
Time Infor	rmation													
Date	Earn Code		Shift	Hours/Units	Time In	n	System In	Comment In		Time Out	System Out	Comment O	ut	
0/14/2021	020, Regular Pay	Hourly		9.00	07:00 /	M		Testing		04:00 PM		Testing		
10/15/2021	020, Regular Pay	Hourly		4.00	07:55 /	M	11:57 AM	Missed punc	h	11:55 AM	11:57 AM			
Summary														
arn Code		Shift	Week 1	Week 2	Total									
020, Regular Pay	r Hourly	1		13.00	13.00 Hour	s	4							
						R	leturn		Details	Re	turn for correction	n	Арр	rove

4. Choose a day that does not have hours entered (Sunday is usually a safe day). Click on **that date** and select **Pay Overtime Indicator** from the Drop-Down Earn Code menu. Enter **1 unit** and select **Save**.

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Employee Dashboard	• Time Entry A	pprovals • Compu	uter Specialist, AS995	2-00, X, 100157, Huma	n Resources		
Computer Specialist,	AS9952-00, X,	100157, Human I	Resources			í	) Leave Balances
10/03/2021 - 10/16/2021	13.00 Hours (	j 🗊			Pending Subr	nitted On 10/15	/2021, 12:07 PM
SUNDAY	MONDAY	TUESD	AY WEDNESI	DAY THURSDAY	FRIDAY	SATI	JRDAY
10	11	12	13	14 9.00 Hours	15 4.00 Hours	16	>
			(+) Add Earr	n Code			
Earn Code		Shift	Units*				Θ
Pay Overtime Indicator	~	1 ~	1				
		A ⊕	Add More Time				
Exit Page					Cancel	Save	Preview

5. You will receive a message **Timesheet data successfully saved**.Select **Preview**.

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Er	<u>nployee Dashboa</u>	rd • Time Entry Appro	ovals • Computer S	pecialist, AS9952-00	, X, 100157, Hur 🥑	Timesheet data succe	ssfully save	d.
Сс	mputer Speciali	st, AS9952-00, X, 100	157, Human Resou	irces				Leave Balances
10	/03/2021 - 10/16/202	21 13.00 Hours / 1.00 U	nits i 同			Pending Subm	itted On 10/1	5/2021, 12:07 PM
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SA	TURDAY
<	10 1.00 Units	11	12	13	14 9.00 Hours	15 4.00 Hours	16	>
				④ Add Earn Code	e			
	Pay Overtime Indic S ator	hift 1 🔗 1.00 Units						
		① Add More Time						
						Total: 1.00	Units Accor	unt Distribution
Exi	t Page					Cancel	Save	Preview

 Perform the necessary action at this point (Return will take youback to the previous page, Details will take you back to the timesheet details, Return for correction will return the timesheet to the employee, Approve will approve the timesheet.)

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Employee	Dashboard -	Time Entr	ry Approvals	Computer Spe	cialist, AS9952-00	. X. 100157, Hur	nan Resources - Preview					
Timesheet	Detail Summ	ary										
A20083055, Se Computer Spe Pay Period: 10	anders, Barry J. ecialist, AS9952-0 0/03/2021 - 10/16	0, X, 100157, /2021 13.00	Human Resources 0 Hours / 1.00 Units	Pending Su	bmitted On 10/15/20	21, 12:07 PM						0
Time Entry D	Detail											
Date		Earn Code			S	hift Tot	al de la constante de la const					
.0/10/2021		306, Pay Ov	vertime Indicator		1	1.0	) Units					
10/14/2021		020, Regula	ir Hourly Pay		1	9.0	) Hours					
10/15/2021		020, Regula	ir Hourly Pay		1	4.0	) Hours					
Time Inform	ation											
Date	Earn Code		Shift	Hours/Units	Time In	System In	Comment In	Time Out	System Out	Comment Out		
10/14/2021	020, Regular Ho	urly Pay		9.00	07:00 AM		Testing	04:00 PM		Testing		
10/15/2021	020, Regular Ho	urly Pay		4.00	07:55 AM	11:57 AM	Missed punch	11:55 AM	11:57 AM			
Summary												
Earn Code		Shift	Week 1	Week 2	Total							
306, Pay Overti	ime Indicator	1		1.00	1.00 Units							
020, Regular He	ourly Pay	1		13.00	13.00 Hours							
Total Hours				13.00								
Total Units				1.00								
Routing and	Status											
Name			Action		Date & Time							
Sanders, Barry	1		Originati	ed	10/15/2021, 1	1:43 AM						
Sanders, Barry	ŀ		Submitte	bd	10/15/2021, 1	2:07 PM						
Iba, Henry			Pending	Approval								
omment (Opti	onal):											
Add Comment												
						Return	Deta	ails	Return for correction		Approve	

Questions or Problems: Contact helpdesk@langston.edu, helpdesk@okstate.edu or call at 405-744-4357