

EMPLOYMENT POLICIES

It is the policy of Langston University:

- A. to be a complete equal opportunity University in all phases of operations, toward the end of attaining the University's basic mission and goals.
- B. to provide equal employment and/or educational opportunity on the basis of merit and without discrimination on the basis of gender, race, ethnicity, color, sex, age, veterans' status, sexual orientation, gender identity, national origin, religion or qualified disability.
- C. to subscribe to the fullest extent to the principle of the dignity of all persons and their labors. In support of this principle, sexual harassment is condemned in the recruitment, appointment, and advancement of employees and in the evaluation of students' academic performances.
- D. to apply equal opportunity in the recruitment, hiring, placement, training, promotion, and termination of all employees and to all personnel actions such as compensation, education, tuition assistance, and social and recreational programs. The University shall consistently and aggressively monitor these areas to ensure that any differences which may exist are the results of bona fide qualification factors other than gender, race, ethnicity, color, sex, age, veterans' status, sexual orientation, gender identity, national origin, religion or qualified disability.
- E. to ensure that each applicant who is offered employment at the University shall have been selected on the basis of qualification, merit, and professional ability.
- F. to provide and to promote equal educational opportunity to students in all phases of the academic program and in all phases of the student life program. The University shall consistently and aggressively monitor these areas to ensure that any differences which may exist are the results of bona fide factors other than gender, race, ethnicity, color, sex, age, veterans' status, sexual orientation, gender identity, national origin, religion or qualified disability.