

## **DRUG FREE SCHOOLS**

Langston University, in compliance with the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law No. 101-226, 20 U.S. C. 31145g), recognizes its responsibilities as an educational and public service institution to promote a healthy and productive environment. This responsibility demands implementation of programs and services which facilitate that effort. Langston University is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The University includes this policy which prohibits illegal use of drugs and alcohol in the workplace, on University property, or a part of any University sponsored activities.

As a condition of employment and continued enrollment at Langston University, all employees/students will:

1. Comply with the term of this statement: and
2. Notify the University (through either their immediate supervisor/advisor, or other supervisory administrator or project coordinator) of any criminal drug statute conviction for violation occurring in the workplace no later than five (5) days after such conviction.

Such conviction may, of course, result in the employee/student being disciplined or required to satisfactorily participate in a drug abuse assistance/rehabilitation program as specified above. Failure of an employee/student to report his/her conviction, as required, herein, constitutes grounds for dismissal.

As a further requirement of the Drug-Free Schools and Communities Act, the University has established a Chemical Dependency Program for the purpose of informing employees/students about the danger of drug abuse, the University's prohibition of controlled substances in and on Langston University property, any available drug counseling, rehabilitation, and the penalties that may be imposed for Drug Abuse violations. A Chemical Dependency Program has been created in furtherance of the Drug-Free Schools and Communities Act. Information about the Drug-Free Schools and Communities Act Amendments of 1989 and/or the Chemical Dependency Program may be obtained from the University Counseling Center. Reference is made to the Drug-Free Schools and Communities Act of 1989 as sources of information and clarification.